

SEBAC

State Employees Bargaining Agent Coalition

- > Administrative & Residual Union Local 4200/AFT
- > AFT Connecticut
- > American Association of University Professors – Connecticut State University
- > American Association of University Professors – UCONN
- > American Federation of State, County, & Municipal Employees - Council 4
- > Congress of Connecticut Community Colleges/ SEIU Local 1973
- > Connecticut Association of Prosecutors
- > Connecticut Employees Union Independent/ SEIU Local 511
- > Connecticut Federations of School Administrators Local 61
- > Connecticut Police and Fire Union/IAFF-IUPA
- > Connecticut State Police Union
- > CSEA SEIU Local 2001
- > International Brotherhood of Police Officers/SEIU Local 731
- > New England Healthcare Employees Union, District 1199/SEIU
- > UCONN Health Center Faculty-AAUP

INTHISTOGETHERCT.org



August 18, 2011

Honorable Dannel P. Malloy, Governor
State of Connecticut
210 Capitol Avenue
Hartford, CT 06106

Dear Governor Malloy:

As you are aware, the Revised Tentative Agreement has now been fully ratified. Through the collective bargaining process, as difficult as it was, the parties were able to bridge the tremendous gap between them. It is now essential that we move forward as expeditiously as we can to carry out the intent and spirit of the agreement.

You have already made clear that you intend to reverse the layoffs, rescind the layoff notices, and restore critical services. We ask you to do so immediately, and we ask you to do so completely.

We also ask that the parties move immediately to implement the transformational processes in the agreement, processes meant to address decades of imbalance between management and frontline services, to end the overuse of expensive and inefficient outside contractors, and eliminate the irrational disincentives to recruiting and retaining full time state employees. We call upon you to immediately make the administration's appointment to the joint committees that the agreement establishes to address these issues, and to help implement the hundreds of ideas our members brought forward through the collective bargaining process. We will make our appointments immediately as well.

The agreement also requires you to issue an executive order to see that "vendors and service providers doing business with the state do so at reasonable rates of return and under terms that reflect the shared sacrifice being asked from all sectors of Connecticut society." We know that you issued this order on June 1 of this year, and we ask that you take steps to assure that Commissioners are honoring this order and moving forward.

In one of our state's darkest times, state employees have stepped forward once again to be part of the solution. By immediately reversing the layoffs and notices, and moving on to address years of imbalance in the governance of our state, we can assure that we are part of a solution which makes things better for public service workers, and for the public which we serve.

Very truly yours,

Daniel E. Livingston
(On Behalf of SEBAC Leadership)